

# NJAC COUNTY BIZ

*An Educational and Informative Newsletter for Counties and Businesses*

New Jersey Association of Counties

ISSUE 157 - DECEMBER 2024

## When A Question Has An Answer - Building Toward A Future With Climate Resiliency Plans

by Christopher R. Schmitt, LSRP, CHMM, ENV-SP, Senior Consultant-Sustainable Communities, GZA



A few years ago, my son came to me and asked what I do in my job. This was a real eye-opener for me, because, as I'd been an environmental consultant for over thirty years, so I just assumed he knew. Over the next several years I endeavored to sharpen my focus on the reality of his question and to ensure my work was important in creating a future for him. Now, as the Senior Consultant for Sustainable Communities at GZA GeoEnvironmental, I have my young adult son interning with me. Although it's been challenging to find compromise in the best ways to balance climate adaptation and mitigation needs with economic realities, we have succeeded by addressing the combined cultural, social, environmental and financial needs of the communities we serve. This

win-win of working with my son takes the meaningful collaboration of today and helps us work toward a sustainable future.

It seems like I'm not alone in thinking about the future. NJDEP recently enacted new requirements for the Discharge Prevention Containment and Countermeasure plan (DPCC). The regulations at N.J.A.C. 7:1E now require that Major Facilities prepare a Climate Resiliency Plan. Generally, Major Facilities store large quantities of hazardous and/or petroleum products. The Climate Resiliency plan must address the facility's ability to withstand the adverse effects of climate change, such as increased precipitation, flooding, sea level rise, extreme cold, heat, and wind. County officials need to be aware of the Climate Resiliency plan requirement so that the regulations can be enforced, that businesses increase their resiliency against climate change and that constituents are safeguarded from potential harm caused by climate adversely affecting a Major Facility.

I have prepared Climate Resiliency plans for oil refineries and bulk oil storage terminals and the results have been comprehensive contingencies to protect workers, neighbors and communities from the adverse effects of climate change. Planned changes to facilities have included greater stormwater storage capacity, redundant electrical systems, increased berm heights to protect against flooding, and meaningful public participation to keep communities informed and engaged. Climate Resiliency plans maximize a corporation's ability to keep their business operating, keep their workers employed, stay profitable, and be a good corporate neighbor in their communities.

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*Hello December*

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## When A Question Has An Answer Building Toward A Future With Climate Resiliency Plans (continued)

In looking at the recent work I have done in preparing Climate Resiliency plans, I realized that my son's question from years ago, in essence, was that he was asking me what my resiliency plan was. I could see the parallel of how New Jersey counties could work with their Major Facilities to ensure a successful future for their constituents through creating Climate Resiliency plans, and the direct benefit of a Climate Resiliency plan that can keep business operating successfully, now and in the future for everyone's benefit.

To learn more please contact Christopher Schmitt, LSRP, CHMM, ENV SP, environmental scientist and senior consultant for sustainable communities at GZA GeoEnvironmental, Inc. in Hammonton, NJ via email at [Christopher.Schmitt@gza.com](mailto:Christopher.Schmitt@gza.com).



## NJAC Save the Dates!

**NJAC Summit on Artificial Intelligence & Cybersecurity**  
*(please see page 6 for more details & last chance registration)*

**December 13, 2024**  
**Trenton Country Club**

**NJAC Celebration of County Government**  
**May 7-9, 2025**  
**Atlantic City**

# NJ START: Innovating Local Government Procurement

By Tania Dinis, Marketing Communications Manager, SOVRA

In today's fast-paced digital world, local governments must adopt innovative tools to streamline operations and improve efficiency. NJSTART, an eProcurement platform tailored for government use, exemplifies this shift. Designed to emulate the simplicity of consumer shopping experiences, the NJSTART Marketplace simplifies the purchasing process for New Jersey local government agencies. This new platform allows buyers to access Statewide contracts quickly, saving time and resources in the procurement process.

## An Intuitive and Efficient Shopping Platform

The NJSTART Marketplace's user-friendly design and advanced search functions make finding and comparing items easy for local government buyers. Resembling popular consumer sites, it allows users to compare prices and specifications across suppliers, ensuring competitive pricing and informed decision-making. This streamlined approach caters to government buyers who often manage multiple responsibilities and need efficient, reliable solutions for their tasks.

## Key Benefits of NJSTART

- Cost Effectiveness:** By tapping into New Jersey's substantial buying power of over \$1 billion annually, NJSTART delivers significant cost savings. Many participants see savings between 19% and 24% through cooperative purchasing, highlighting the financial advantages of pooling resources.
- Enhanced Efficiency:** NJSTART greatly simplifies procurement, reducing the workload required to make purchases—a crucial benefit as government procurement offices report staffing shortages of nearly 40%. The platform provides the data needed for annual omnibus resolutions and makes purchasing more streamlined.
- Broad Access:** NJSTART offers access to nearly 1,000 Statewide contracts and approximately 60,000 suppliers. With such a variety of options, local governments can meet a diverse array of sourcing needs.
- Regulatory Compliance:** All contracts on NJSTART are vetted by the State, and compliance is simplified with tools to check vendor certifications, including Business Registration Certificates, Affirmative Action reports, and certifications for Minority, Women, and Disabled Veteran-Owned businesses.

## Support and Resources for NJ Local Government Buyers

NJSTART offers a wealth of resources to support local government buyers. Registered users can access a Local Government Manager, a dedicated point of contact for guidance on platform use and specific contract inquiries. This personalized support streamlines the purchasing process and offers essential help as needed.

## Keeping Buyers Informed

Staying up-to-date is essential in procurement, and NJSTART delivers with contract notices, updates, and newsletters. Buyers receive regular insights on industry trends and practical tips for platform use. This flow of information empowers buyers to make informed, timely decisions that best serve their agencies.

## Educational Webinars and Onsite Events

NJSTART also provides quarterly webinars covering various platform aspects. Topics include using the NJ State Cooperative Purchasing Program, navigating NJSTART's interface, and maximizing search functionalities. These sessions equip buyers with practical knowledge, helping them make the most of NJSTART's resources.

*continued on page 4*

# NJ START: Innovating Local Government Procurement

*(continued)*

In addition, NJSTART participates in over 40 annual workshops and exhibitions, offering hands-on training and networking opportunities. Many of these events also grant Continuing Education Units (CEUs) for finance and purchasing professionals, supporting continuous learning and development in procurement.

## Cost Savings and Increased Efficiency

The core mission of NJSTART is to enhance efficiency and reduce costs for local government buyers. Its comprehensive search and comparison tools allow buyers to find the best deals quickly, minimizing manual work. By centralizing procurement for Statewide contracts, NJSTART promotes economies of scale, resulting in significant cost savings.

## Join the Future of Procurement

NJSTART is the ultimate solution for local government buyers in New Jersey who want to streamline and optimize their purchasing processes. With a simple registration, local government buyers gain access to the tools, resources, and support needed to transform their procurement activities. Visit [njstart.info](http://njstart.info) to learn more and register today.



**HAPPY HOLIDAYS!**

## It's Been A Great Year For New Jersey Counties

by Stacee Turner, Marketing Communications Specialist, GovDeals

As we approach the end of another year, we would like to extend our sincere gratitude to all our county [sellers](#) in New Jersey for their business. Your active participation in our marketplace contributes significantly to its success as we work together towards a more sustainable future. We at GovDeals appreciate your continued support.

This year has indeed been remarkable for the state of New Jersey. Thirty-seven county agencies sold 776 items, generating millions in surplus revenue for the state. These agencies have sold everything from real estate, heavy equipment, cars, trucks, and SUVs to computers, office equipment, furniture, and much more. Here are a few examples of the surplus items being sold by New Jersey agencies:

- [2018 Dodge Durango](#)
- [2006 Seagrave Fire Truck](#)
- [2009 Freightliner Military Truck](#)
- [2003 Holland Backhoe](#)
- [10 Decommissioned Buses](#)

Our clients in New Jersey never disappoint us with their variety of surplus!

Thank you for doing business with us and contributing towards our mission of reducing waste and creating a more sustainable future for surplus.

If your county is interested in utilizing the GovDeals platform through our partnership with the New Jersey Association of Counties, please contact Mike Baker, Northeast Representative at 609-713-7888 or by email at <mailto:mbaker@govdeals.com> to find out more details.

See what GovDeals can do for you!

**GovDeals®**  
A Liquidity Services Marketplace

SHARE YOUR NEWS  
WITH US!

**NEW JERSEY ASSOCIATION OF COUNTIES***County Government with a Unified Voice!***NJAC SUMMIT ON ARTIFICIAL INTELLIGENCE & CYBERSECURITY***Trenton Country Club*

December 13, 2024

**NJAC BOARD OF DIRECTORS MEETING**

9:00 a.m. – 9:30 a.m.

**REGISTRATION & CONTINENTAL BREAKFAST**

9:00 a.m. – 10:00 a.m.

**OPENING REMARKS**

10:00 a.m. – 10:15 a.m.

**HOW LOCAL GOVERNMENTS MAY USE ARTIFICIAL INTELLIGENCE**

10:15 a.m. – 11:15 a.m.

Subject matter experts from the public and private sector will address how local governments may use AI as a revolutionary technology that could help provide vital services in an effective and efficient manner along with potential ethical and policy considerations. *Eric Scott with NJ 101.5 to moderate both panels!*

**COFFEE BREAK**

11:15 a.m. – 11:30 a.m.

**CYBERSECURITY BEST PRACTICES & PROTECTIONS FOR LOCAL GOVERNMENTS**

11:30 a.m. – 12:30 p.m.

County, state, and federal authorities will discuss how local governments may establish, implement, and operate cybersecurity best practices and policies that prevent malicious viruses, ransomware, spyware, and more from disrupting operations, stealing information, and damaging IT systems.

**KEYNOTE CLOSING SPEAKER AND LUNCHEON**

12:30 p.m. – 1:30 p.m.

*Last Chance Business Registration**Can Be Found [Here](#)**Last Chance County Registration**Can Be Found [Here](#)*

## Save The Date And Join Us!

by Yvonne Ha, Marketing, MRA International

**January 29<sup>th</sup> – 31<sup>st</sup> 2025, TECHSPO at Harrah's Atlantic City, NJ**

- Booth #'s 405, 407, & 409
- NJASA - New Jersey Association of School Administrators
- New Jersey's premiere educational technology training and exhibition conference for school leaders

For over 20 years, MRA International has been at the forefront of technology solutions, proudly serving as a trusted HP Power Services and HPE Partner. We specialize in delivering unique IT solutions tailored for the public sector, ensuring you get the best support for your organization's needs.

As a comprehensive service center boasting the advantages of a locally owned family business, we deliver an exceptional standard of personalized service. Guided by our clients' best interests, we enhance their success by acting as a reliable partner who grasps their business objectives and remains ahead of the curve in new technologies, offering purchasing advice and optimal support for their continuous operations. Through MRA Warranty Services, our skilled technicians will either repair or replace your computing equipment. MRA's proficient configuration and deployment services provide swift, precise, and globally standardized IT solutions.

**For more information**, please contact the MRA Sales Team:

Email: [sales@mrainternational.com](mailto:sales@mrainternational.com)

Phone: (732) 222-0997



### BECOME A MEMBER OF THE NEW JERSEY ASSOCIATION OF COUNTIES

Learn about the benefits of being a part of NJAC and how you can join.

Contact Loren Wizman, Business Development Director at  
(609) 394-3467 or [loren@njac.org](mailto:loren@njac.org)

[Click here for an application](#)

# Rutgers School Of Public Affairs And Administration (SPAA)

Rutgers School of Public Affairs and Administration (SPAA) equips students with the essential knowledge, ethical grounding, and leadership skills to excel across diverse sectors. Tailored for public service leaders at every stage of their careers, Rutgers SPAA's programs foster a commitment to service and provide the versatile competencies needed to lead with integrity and drive meaningful impact across government, nonprofit, and private sectors.

## Master's Programs (MPA)

[Master of Public Administration \(MPA\): Public Management or Nonprofit Management \(on campus\) >](#)

[Online Master of Public Administration \(MPA\): Public Management or Nonprofit Management >](#)

[Online Executive Master of Public Administration \(EMPA\) >](#)

Learn more at our [MPA Virtual Info Sessions](#)

## Undergraduate Programs (BA)

[Major and Minor in Public and Nonprofit Administration Programs >](#)

Learn more at our [BA Virtual Info Sessions](#)



# Study With The Leader In Online Education -

Thomas Edison State University

## EDUCATIONAL BENEFITS FOR NEW JERSEY PUBLIC SECTOR EMPLOYEES

**LIVE WEBINAR**  
**Thursday, December 5, 2024**  
**1:00 pm – 2:00 pm**

**Registration: Click [HERE!](#)**

**This informative meeting will cover how to:**

- Fund your education
- Find time to finish your degree
- Receive college credit for prior course work and professional experiences

⇒ **Special Guest:** Dr. Ann Prime-Monaghan, Associate Dean, John S. Watson School of Public Service

**Come with your questions—we will have a live Q&A!**

**Can't make the webinar?** Feel free to schedule a [15 minute appointment](#) for more information!

### **SHARE THE NEWS!**

**Let us know what educational or informational articles you would like published in the [NJAC COUNTY BIZ](#)**

**Contact Loren Wizman, Director of Business Development**  
**(609) 394-3467**  
**or**  
**[loren@njac.org](mailto:loren@njac.org)**



Scan to Find an FSC

# FAMILY SUCCESS CENTER

Family Success Centers offer a welcoming, home-like atmosphere where families and individuals can engage in free activities, share talents, access resources and be active leaders in their local area. There are 57 FSCs across New Jersey, at least one per county, that reflect and embrace the residents they serve.

## Family Success Centers Offer:

Access to Child, Maternal and Family Health Services

Information and Referrals to Services such as Utility or Food Assistance

Life Skills Training such as Cooking or Self-Care Workshops

Parent Education Workshops & Parent-Child Activities such as Family Fun Nights

Employment Related Services such as Resume Writing and Job Search Assistance

Housing Related Services such as Healthy Homes Workshops as well as aid in searching for affordable housing



# Investing In South Jersey: Atlantic City Electric Requests Rate Review Supporting Reliability And Customer Experience

*\$109 million request supports record reliability and programs helping customers save energy and money*

by Candice Womer, Senior Communications Specialist, Atlantic City Electric

Atlantic City Electric today filed a request with the New Jersey Board of Public Utilities (BPU) for approval to update delivery rates to reflect upgrades and technology enhancements that help continue ensuring safe and reliable service across South Jersey. The request also includes customer support efforts, including accessibility to energy assistance as well as programs that help customers save money and energy.

This filing represents Atlantic City Electric's work since its last rate adjustment filing in 2023 and includes major projects to strengthen the grid, which have resulted in the lowest frequency of electric outages ever in 2023 – marking an improvement of the last record, set the previous year, by five percent. Significant projects include:

- **Atlantic City/Brigantine Community Reliability Project**, which modernized an existing substation and rebuilt two critical transmission lines between Atlantic City and Brigantine.
- **Beach Haven Battery Storage Project**, the installation of a battery storage system at an existing substation to improve the quality of energy service.
- **Cape May Substation Reliability Project**, which modernized an existing substation to enhance service reliability for customers in Cape May, West Cape May and Cape May Point.
- **Greater Gloucester and Camden Counties Reliability Project**, includes local substation enhancements and upgrading 10 miles of transmission line between Monroe Township and Pine Hill to improve reliability in Gloucester and Camden counties.

Investments also include Atlantic City Electric's Smart Energy Network, creating a smarter and more resilient energy infrastructure while providing new tools that enhance customer experience including an hourly usage feature, high usage alerts, monthly bill projections, and home energy reports and tips. Smart meters can enable more efficient integration of new energy technologies and connect more customers to a variety of clean energy choices, such as solar, electric vehicles and the recently expanded energy efficiency program, with pilot savings programs made possible by the meter upgrades.

"Rate adjustments help ensure the lights stay on when a customer needs them, that energy service is delivered safely and that we can be a resource for our communities," said Phil Vavala, Atlantic City Electric region president. "We know our customers across South Jersey are facing the impacts of inflation and the challenges driven by rising energy demand. Our focus remains on our customers, meeting their growing energy needs while balancing costs and providing tools that help save customers energy and money. Our dedicated team is here to support the needs of customers, including providing flexible payment options and securing energy assistance. We are committed to and have made keeping our customer informed a priority, providing bill impact details in advance to help customers anticipate changes to their bill."

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## Investing In South Jersey *(continued)*

If the rate adjustment is approved, the typical residential customer using 643 kilowatt hours per month, would see a monthly bill increase of 8 percent or about \$12.96.

“For businesses across South Jersey, reliable energy service is critical in helping communities and the local economy thrive,” said Christina Renna, president and CEO, Chamber of Commerce Southern New Jersey. “The investments Atlantic City Electric is making continues ensuring the lights stay on for both residents and businesses, all while leading the way as a community partner through programs and initiatives benefiting South Jersey.”

Atlantic City Electric offers resources to help customers understand their bill, steps to reduce their energy usage, and options that help ensure consistent payments throughout the year.

- **Budget Billing** helps customers avoid seasonal peaks in their energy bill by dividing their payments evenly over the course of the entire year, making it easier to budget because customers know their regular payment amount. Customers can sign up through My Account.
- **My Account** contains tools and detailed energy usage information that allows customers to view high usage trends, track energy use, and discover the results of energy-saving practices.
- **No or low-cost energy efficiency programs** offer customers ways to save money and energy, including the Quick Home Energy Check-ups to identify savings opportunities. Learn more at [atlanticcityelectric.com/WaysToSave](http://atlanticcityelectric.com/WaysToSave).

Atlantic City Electric and its more than 1,000 employees are helping customers and communities thrive through local nonprofit programming, supporting small businesses, and creating energy career job training for local residents. In 2023, the company connected approximately 37,000 customers to more than \$51.5 million in energy assistance. The company continues to meet customers where they are with pop-up events across South Jersey to connect customers with assistance. The company’s new Energy Assistance Finder tool can help a customer determine if they qualify for local, state and federal energy assistance programs at [atlanticcityelectric.com/AssistanceFinder](http://atlanticcityelectric.com/AssistanceFinder).

“Atlantic City Electric is a supportive partner in recruiting, training, and providing employment opportunities for Hispanics who are very much underrepresented in many sectors including the utility industry,” said Feliz Perez, vice president, Hispanic Association of Atlantic County. “We also applaud Atlantic City Electric for their proactive outreach to educate our community on energy efficiency and energy assistance programs to help them save on their energy bills.”



# Nationwide® FastPay makes submitting payroll and census data faster and easier



Introducing **FastPay**, our fully digital payroll submission system.

It's designed to:



Secure participant information



Save time



Improve accuracy



Eliminate manual entry

**FastPay** gives you the option to:

- Add or edit **employment dates** to update participant records
- Submit a **debit ACH payment** with just a few steps
- View and manage saved payrolls
- Choose from four submission methods to fit your needs

#### Import payroll tool

- Start with contributions in an exported file from your payroll software
- Create a reusable configuration based on your own file format to import with little to no manual entry

#### Copy payroll tool

- Select from previously submitted details to carry over contribution amounts
- Sort participants and edit details for ease of balancing

#### Payroll invoice tool

- Begin a payroll with a set pay date based on your payroll calendar
- Generate expected contribution amounts for the current pay date

#### Manually key payroll tool

- Create a payroll detail by manually keying participants and contribution amounts

Getting set up with **FastPay** is fast and easy.



NRSCONTR@nationwide.com or



1-877-496-1630, option 3

Nationwide Retirement Solutions and Nationwide Life Insurance Company (collectively "Nationwide") have endorsement relationships with the National Association of Counties (NACo). More information about the endorsement relationships can be found online at [nrsforu.com](http://nrsforu.com).

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NRM-19313AO-NX (09/23)

**Applauding Your Commitment to Growth: Leadership Development with the National Association of Counties**

**We would like to acknowledge and congratulate the November NACo Cybersecurity Leadership Academy graduates from New Jersey.** They join over 10,000 High Performance and Cybersecurity Leadership Academy graduates and current participants from across the country benefitting from the 12-week online program enabling existing and emerging county leaders to achieve their highest potential.

Charles Fraser, Senior Systems Analyst, Monmouth County

Rebecca Bigelow, Senior Systems Analyst, Monmouth County

**Start the new year with Leadership Development**

Our January Cohort is right around the corner. Join us in investing in the workforce – empowering them to become better leaders today and into the future. **10th Anniversary scholarships available through December 31.**

[\*\*CLICK HERE TO LEARN MORE AND ENROLL\*\*](#)

*Developed by General Colin Powell, the Professional Development Academy and NACo, the High Performance Leadership Academy is an online 12-week program that helps your workforce develop fundamental, practical leadership skills to deliver results for counties and our residents.*

## NACo Webinars

### The Power of .Gov: Securing Your County's Online Presence-Regions 1, 2 & 3

**Monday, December 2, 2024** 2:30 p.m. – 3:15 p.m. EST

#### [Register](#)

Join us for a informative webinar on the benefits of transitioning our county websites to the official .gov domain.

This free webinar, hosted by the National Association of Counties (NACo) Tech Xchange in partnership with Cybersecurity & Infrastructure Security Agency (CISA), will cover how transitioning to a .Gov domain can enhance public trust, strengthen online security, and simplify website management.



The webinar will equip you with the knowledge to make informed decisions about your county's online future.

### Navigating Season Change: Prioritizing Mental Wellbeing for County Leaders and Employees, a NACo E

**Tuesday, December 3, 2024** 1:00 p.m. –2:00 p.m. EST

#### [Register](#)

As the seasons shift, many of us face the need to adjust our routines and manage increased stress from year-end commitments. This transitional period can impact our overall wellbeing, making it essential to prioritize mental health.

Join the [National Council for Mental Wellbeing](#) and [NACo](#) for an engaging webinar specifically designed for U.S. county leaders, HR professionals, and employees. We'll explore the challenges and opportunities this season presents, equipping you with practical tools and strategies to enhance both personal and organizational wellbeing. Discover effective ways to relax, recharge, and thrive as we embrace the changes ahead.

*This webinar is brought to you by NACo EDGE, establishing people, purchasing, and performance cost-saving solutions that can be applied to counties nationwide. EDGE is owned by NACo, advised by county leaders and 100% focused on solutions for U.S. Counties. Learn more about NACo EDGE [here](#).*

For more information check out the [event page](#)!

### Bridging Gaps: Collaborative Strategies for Supporting Youth Reentry Through Medicaid

**Tuesday, December 10, 2024** 2:00 p.m. –3:00 p.m. EST

#### [Register](#)

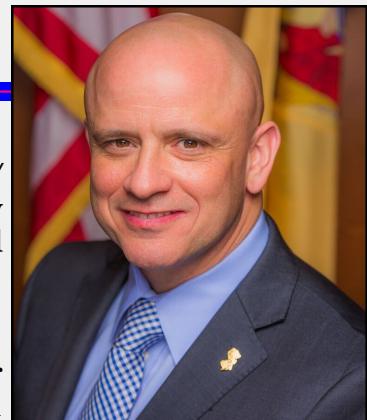
Join the National Association of Medicaid Directors and NACo for a deep dive into CMS's latest guidance on extending Medicaid and CHIP services to incarcerated youth. This policy shift opens up new opportunities for state and county partnerships to ensure continuous healthcare coverage for young people in the justice system. Discover practical approaches for collaboration between Medicaid agencies and county jails to facilitate successful enrollment, improve health outcomes, and support youths' transitions back into the community. This session will include insights from county health leaders, best practices for cross-system coordination, and strategies for leveraging federal support to enhance service delivery.



## FROM THE EXECUTIVE DIRECTOR

NJAC is urging the State Legislature to consider **S-3817/A-4967** (*Diegnan D-18/Gopal D-11/Calabrese D-36/Karabinchak D-18*), which would delay implementation of the Department of Environmental Protection's (DEP) Advanced Clean Trucks (ACT) regulations until January of 2027.

In summary, the ACT regulations are set to take effect in January of 2025 and will require, in part, that manufacturers of medium-duty and heavy-duty motor vehicles sell an increasing percentage of zero-emissions vehicles through 2035. Although NJAC appreciates DEP's intent to reduce emissions and protect the environment, NJAC is concerned that these sweeping new standards will significantly increase the cost of goods and services for county governments already struggling to provide essential services in a cost-effective manner. As has been well documented by the NJ Truck Association, NJ CAR, and Ryder in its widely regarded "Electric Vehicle Total Cost to Transport Analysis" published in May of 2024, electric trucks cost substantially more to purchase, carry smaller payloads as they need room to store batteries, cause delays in delivery because batteries take too long to charge along with a nonexistent national battery charging infrastructure, and inflict damage on roads and bridges as electric trucks weigh more than vehicles powered by internal combustion engines.



John G. Donnadio, Esq.

Moreover, public works and road supervisors from county governments across the State expressed concerns with the practicality of using medium and heavy-duty electric vehicles for daily operations of which include the lack of a statewide battery charging infrastructure, the capital investments necessary to upgrade the electrical capacity in existing vehicle storage facilities, and the high cost to replace or recalibrate batteries following an accident. Additionally, officials contend that electric trucks face major limitations with hauling heavy materials, compatibility with plows and spreaders, the premature drainage of batteries when using interior heat and safety lighting, the training of personnel on how to repair and maintain electric vehicles, and the safe and secure storage of electric vehicles and batteries. For these reasons, NJAC again supports **S-3817/4967** and is respectfully requesting that the Legislature conduct a comprehensive fiscal analysis to determine the regulation's overall economic impact on the cost to transport goods and services, local governing bodies, and property taxpayers.



January 17, 2025  
January 24, 2025  
March 21, 2025  
May 7-9, 2025  
June 27, 2025  
September 19, 2025  
December 19, 2025

NJAC Conference Committee Meeting  
NJAC Reorganization Meeting & Ceremony  
NJAC Board of Directors Meeting  
NJAC Annual Conference  
NJAC Board of Directors Meeting  
NJAC Board of Directors Meeting  
NJAC Year-End Summit

# EVENTS & HOLIDAYS

SUN	MON	TUES	WED	THURS	FRI	SAT
	1 Annual Crafts in the Warren Tech 12/7 9:00 a.m. - 4:00 p.m. Warren County Technical School <i>Washington Warren County</i>	2 Decemberfest 12/13 5:00 p.m. - 9:00 p.m. Connecticut Farms Elem. School <i>Union Union County</i>	3 Holiday Concert 12/5 7:00 p.m. Sussex County Comm. College PAC <i>Newton Sussex County</i>	4 Jingle Run 12/7 9:00 a.m. Cumberland County Tech <i>Vineland Cumberland County</i>	5 Annual Crafts @ Christmas Show 12/7 9:00 a.m. - 3:00 p.m. Convention Hall <i>Cape May Cape May County</i>	6 Winter Wonderland Parade 11:00 a.m. Atlantic City Boardwalk New Hampshire Ave. to Albany Ave. <i>Atlantic City Atlantic County</i>
Nutcracker 1:00 p.m. BergenPAC <i>Englewood Bergen County</i>	8 A Playhouse Christmas 12/8 2:30 p.m. - 6:30 p.m. Hunterdon Hills Playhouse <i>Hampton Hunterdon County</i>	9 Rutgers Concert Choir 12:45 p.m. - 1:45 p.m. Walter K. Gordon Theatre <i>Camden Camden County</i>	10 Paterson Job Fair 12/13 11:00 a.m. - 3:00 p.m. One Stop Center <i>Paterson Passaic County</i>	11 NJ Ballet The Nutcracker 12/14 6:00 p.m. - 7:30 p.m. MAYO PAC <i>Morristown Morris County</i>	12 Christmas Con 12/14 10:00 a.m. - 5:00 p.m. NJ Convention & Expo Center <i>Edison Middlesex County</i>	13 A Christmas Carol 5:30 p.m. - 9:30 p.m. McCarter Theatre Center <i>Princeton Mercer County</i>
Sal Valentineti 6:30 p.m. - 8:00 p.m. Count Basie Center <i>Red Bank Monmouth County</i>	15 Tommy Dorsey Orchestra 12/15 3:00 p.m. - 4:30 p.m. The Jay & Linda Grunin Center <i>Toms River Ocean County</i>	16 Holiday Craft Festival 12/14 10:00 a.m. 4-H Somerset County <i>Bridgewater Somerset County</i>	17 18 19 White Christmas 1:30 p.m. - 5:30 p.m. Paper Mill Playhouse <i>Millburn Essex County</i>	20 21 Van Vorst Park Farmers Market 8:00 a.m. - 3:00 p.m. Van Vorst Park <i>Jersey City Hudson County</i>		
	22	23	24 	25 Joe Matarese Italian Comedy Tour 7:30 p.m. Broadway Theatre <i>Pitman Gloucester County</i>	26 Live Music 6:00 p.m. - 8:00 p.m. Salem Oak Vineyards <i>Pedricktown Salem County</i>	27 28
	29	30	31 			